



*Mmogo re šomela diphetogo!*

**DEPARTMENT:**  
CORPORATE SERVICES

Makhuduthamaga Local Municipality invites suitably qualified applicants to apply for the under-mentioned vacancy

**1. RE- ADVERTISEMENT: MUNICIPAL MANAGER**  
**(A five (5) years performance-based employment contract)**

**REMUNERATION:**

Total cost to company package: **R930 409 Minimum,R1,069,436 Midpoint,R1 ,204,463 Maximum** (Offer of remuneration will be determined in line with the guidelines as set out in Notice 578 published in Government Gazette No.40118, 4 July 2016)

**MINIMUM REQUIREMENTS:**

A Degree in Public Administration/Political Science/Social Science/Law or equivalent; Minimum of 5 years work-related experience at senior management level; Have proven successful institutional transformation within public or Private sector Core competency requirement as described in Regulation 805 dated 1st August 2006, Code B driver's license; No criminal record. Minimum Competency levels, 2007 (gazette 29967 of 15 June 2007) as stipulated in regulation 15 and 18 will be an added advantage

**KNOWLEDGE:**

- Advanced knowledge and understanding of relevant policy and legislation
- Advanced understanding of institutional governance systems and performance management
- Advanced understanding of council operations and delegation of powers;
- Good Governance
- Audit and risk management establishment and functionality; and
- Budget and finance Management

**KEY PERFORMANCE AREAS:**

- Responsible for the overall management of the municipality;
- Provide general strategic management to ensure that the municipality meets the five (5) Key Performance Areas;
- Ensuring the development and implementation of strategies that will have a measurable positive impact on organisational productivity and financial performance;
- Provide advisory service to the Mayor and Council regarding policy issues;
- Handling the implementation of the Integrated Development Plan;
- Handling internal and external customer relations;
- Ensuring implementation of the council's policies, council resolutions and relevant National and Provincial legislation;
- Ensuring the development of a Performance Management System as prescribe by law;



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- Ensuring adherence to generally accepted Municipal accounting and administrative practices and procedures;
- Ensuring that the council vision and strategies are achieved through team-work and co-operation, managing the provision of services to the local community in sustainable manner.

**To apply for the above post use:** a prescribed application form (Annexure C) in terms of the Local Government: Municipal Systems Act, 2000 (Act No. 32 of 2000) issued on the 17th January 2014 (Government Gazette: Local Government Regulations for Appointment and Conditions of Employment of Senior Managers), obtainable from our municipal website, reception/ HR office. An application not made on the prescribed official form will not be considered. (Only for Senior Managers posts)

**N.B. Those who applied before should re- apply.**

The application form must be accompanied by a detailed CV, originally certified copies (not old than 3 months) of academic qualifications, copy of an identity document and driver's licence.

The shortlisted candidates will be subjected to security and reference check as well as competency assessment for recommended interviewees, as per the regulation (Only for Senior Managers posts).

The appointed candidate will be required to sign an employment contract, a performance contract (Only for Senior Managers posts) and a disclosure of financial interest.

Failure to comply with the above request will disqualify your application.

**ENQUIRIES:**

HR:013 265 8619/16


Switchboard: (013) 265 8600

**Applications should be directed to the below address.**

**Please forward application to:** The Municipal Manager, Makhuduthamaga Local Municipality, Private Bag x 434, Jane Furse, 1085

**OR**

Hand- delivered to: Stand No 1, Groblersdal Road, Jane Furse, 1085 @Municipal Reception

Women and  (people with disability) are encouraged to apply.

Canvassing for the appointment is strictly prohibited and any collaborating evidence thereof will disqualify the applicant.

**Closing Date: 16 August 2017**

Makhuduthamaga Local Municipality is an equal opportunity and Affirmative action employer.





**MAKHUDUTHAMAGA**

**LOCAL MUNICIPALITY**

**Matlala M.K**  
**Acting Municipal Manager**

**DEPARTMENT:**  
**CORPORATE SERVICES**

**PHYSICAL ADDRESS**

01 Groblersdal Road  
Jane Furse  
1085

**POSTAL ADDRESS**

Private Bag X434  
Jane Furse  
1085